



'Sharing experience to better implement
the Human Resources Strategy for Researchers'

CONSENSUS report form
(to be filled by the lead assessor)



APPLICATION

for the 'HR excellence in research' award submitted by:
Mineral and Energy Economy Research Institute

Based on the assessment of the gap analysis and action plan your institution submitted, the 3 independent assessors came to the following conclusions (including strengths and weaknesses of your application):

Gap Analysis:

Yes, the GAP analysis was carried about by management staff and all al key points were covered.

Issues above 4 are also included, and now the GAP analysis cover better all the weaknesses.

Institutional HR Strategy for Researchers / Action Plan

The new action has been improved with more actions and goes deeper into the subjects detected in the GAP Analysis.

Now, it goes until the end of 2018, with some actions already done in 2016.

Publication

The mistake in the HRS4R name has been corrected.

On the other hand, the Strategy and any details about HRS4S and C&C are very well advertised. They are onthe home page easily accessible and with high evidence.

Your application has been filed as (please indicate):

X ACCEPTED

Your application meets the criteria and the 'HR award' is granted. The assessors might have commented on the application asking for future focus on a particular aspect/criterion if appropriate, so please refer to the comments given above.

O ACCEPTED pending minor alterations

Your application broadly meets the criteria but the assessors have some concerns/questions about specific areas/criteria. Please reflect about the feed-back given above update the documentation before resubmitting; till then the 'HR award' is put on hold.

O DECLINED pending (major) revision

Your application does not meet the criteria and the 'HR award' is put on hold until the next submission deadline so your organisation can make the appropriate changes and resubmit an application taking into account the comments of the 3 assessors (as above).